

CONFIDENTIAL SELF EVALUATION

Please check the statement that best applies to you.

- | | | |
|--------------------------|-------|---|
| 1. Responsibility | _____ | Excellent- follows through on assigned tasks and goes the extra mile |
| | _____ | Good- follows through on assigned tasks with diligence |
| | _____ | Average- usually finishes assigned tasks |
| | _____ | Poor- follows through on assigned tasks if convenient |
| 2. Work Habits | _____ | Excellent- takes pride in a job well done, smiles even during unpleasant jobs |
| | _____ | Good- hard working, dependable, punctual |
| | _____ | Average- completes most assignments, follows instructions |
| | _____ | Poor- often late, procrastinates, does just enough to get by |
| 3. Respect for Authority | _____ | Excellent- careful to maintain authority of leadership |
| | _____ | Good- respectfully follows chain of command |
| | _____ | Average- positive response to direction |
| | _____ | Poor- contemptuous, non-responsive, has a better way |
| 4. Initiative | _____ | Excellent- highly self-motivated, will look for things to do |
| | _____ | Good- will do things that need to be done |
| | _____ | Average- will do the obvious |
| | _____ | Poor- needs to be told what to do |
| 5. Leadership | _____ | Excellent- leader of leaders, pacesetter |
| | _____ | Good- consistent, positive, influential |
| | _____ | Average- contributes positively |
| | _____ | Poor- passive, indifferent, or negatively influential |
| 6. Judgment | _____ | Excellent- consistently makes wise decisions |
| | _____ | Good- makes wise decisions |
| | _____ | Average- makes good decisions in optimal situations |
| | _____ | Poor- hasty, indecisive, or easily swayed |
| 7. Concern for Others | _____ | Excellent- deeply sensitive to all others; puts others before self |
| | _____ | Good- sensitive to others, usually looks out for others first |
| | _____ | Average- general concern for most others |
| | _____ | Poor- concern for friends, lacks a real interest for others |
| 8. Personal Integrity | _____ | Excellent- extremely high values and consistently trustworthy |
| | _____ | Good- high values and very trustworthy |
| | _____ | Average- generally honest but may stretch the truth |
| | _____ | Poor- questionable or lacking at times |
| 9. Team Spirit | _____ | Excellent- always considerate, thoughtful, cooperative, a peacemaker |
| | _____ | Good- approachable, team builder, responds well to correction |
| | _____ | Average- usually cooperative, supportive, maintains team |
| | _____ | Poor- causes friction, impatient, works best alone |
| 10. Social Skills | _____ | Excellent- respects others, rich and growing relationships, includes outsiders |
| | _____ | Good- healthy friendship, relates well to others, makes new friends easily |
| | _____ | Average- some good friends, can relate positively with others |
| | _____ | Poor- lack of respect for others, socially awkward |
| 11. Spiritual Maturity | _____ | Excellent- an inspiration to others, actively involved in church |
| | _____ | Good- studies Bible and applies it, enjoys sharing faith |
| | _____ | Average- up and down, finds it difficult to share testimony |
| | _____ | Poor- weak testimony lacks enthusiasm for God |

Personality- Please check only those that apply to the Applicant. Please include negative characteristics- none of us are perfect! The point of this is to help us get an accurate picture of the applicant.

- | | | | |
|------------------------|-----------------------|----------------------------|-------------------------|
| _____ Abrasive | _____ Discerning | _____ Gracious, Hospitable | _____ Organized |
| _____ Adventurousome | _____ Disciplined | _____ Gregarious | _____ Perfectionist |
| _____ Amiable | _____ Disruptive | _____ Helpful, Generous | _____ Poor communicator |
| _____ Analytical | _____ Easily offended | _____ Independent | _____ Resourceful |
| _____ Angry, Bitter | _____ Encouraging | _____ Hard-working | _____ Risk Taker |
| _____ Arrogant, Vain | _____ Enthusiastic | _____ Initiator | _____ Self-Centered |
| _____ Assertive | _____ Expressive | _____ Joyful | _____ Servant-Hearted |
| _____ Blunt | _____ Extrovert | _____ Kind, Courteous | _____ Stubborn |
| _____ Confident | _____ Focused | _____ Lazy | _____ Sensitive |
| _____ Creative | _____ Forgiving | _____ Manipulative | _____ Teachable |
| _____ Critical | _____ Friendly | _____ Motivated | _____ Tolerant, Patient |
| _____ Dedicated, Loyal | _____ Fun, Playful | _____ Musical | _____ Trustworthy |
| _____ Dependable | _____ Gentle | _____ Open minded | _____ Withdrawn |
| _____ Diligent | _____ Gossip | _____ Optimistic | _____ Zealous |

Please answer each question fully. Point form is adequate for most questions. Be sure to **read all of the questions** before you begin writing, and be sure each answer reflects the questions asked.

GENERAL INFORMATION

1. Outline any past involvement with Maple Springs Bible Camp and the impact camp had on your life

2. What do you hope to gain from being an LIT at MSBC this year?

3. How will you contribute to the LIT program and to Maple Springs?

4. List any work experience you have had and name of employers (include volunteer work)

| Company/ Organization/ Dates | Contact Name | Phone |
|------------------------------|--------------|-------|
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5. Do you have any health concerns? (asthma, eating disorder, emotional problems, etc.)

6. Do you have any special food requirements or allergies?

FAITH

7. If you are a Christian, please summarize the process that led to your conversion. (When and how did Christ become personal to you?)

8. Summarize what God has been doing in your life over the past couple of years.

9. Outline your current involvement in the local church.

10. Please explain any use of (or involvement in) occult activity, tobacco, alcohol, or non-prescription drugs during the past year. Explain your present belief or attitude regarding each of these items.

REFERENCES

Two reference forms are included with this application. It is your responsibility to give these to people who will be able to accurately assess your character, abilities, and spiritual growth. Completed forms should be mailed directly to:

Maple Springs Bible Camp Phone/Fax: (250) 767-2354
5247 Inga Street
Peachland, BC V0H 1X8 Email: programdirector@maplesprings.ca

I give permission to MSBC to contact previous employers and references for further information.

Signature of Applicant

Date

Signature of Parent

APPLICANT INFORMATION (applicant, please complete the TOP LINE of the following pages)

Applicant's Name: _____ Phone: () _____

TEACHER/ NON-RELATED ADULT REFERENCE
MAPLE SPRINGS BIBLE CAMP

Please Mail to: 5247 Inga Street, Peachland, B.C. V0H 1X8
Camp: (250) 767-2354 Email: programdirector@maplesprings.ca

Maple Springs Bible Camp is a vibrant Christian outreach ministry directed towards children and teenagers. Each week, 65 campers experience what we hope will be a fun, safe, and exciting camp on our property at Maple Springs. It is our desire to make Jesus Christ known to kids, and to encourage them to love and follow Him throughout their lives. Leaders in Training plays a central role in the life of camp by providing hundreds of hours of service (washing dishes, cleaning bathrooms, sweeping and mopping, etc.) LIT's are younger staff and as such they are assigned leaders (LIT Directors) who work with them, play with them, and instruct them through Bible Study and different training activities. Because the program is such an intense experience in work and community life, we screen our applicants to ensure quality. Please be thorough and honest in your evaluation; your input is an important factor in our selection process! Thank you for taking the time to complete this form. Please mail or fax directly to the MSBC office as soon as possible. **If you fax this form, please send the original as well.** Please be aware that we cannot process this person's application until we receive this form from you. If you have further comments, please add to another sheet. **Please do not return this form to the Applicant.**

REFERENCE INFORMATION Note: The information you provide in this reference will be held in confidence

Name: _____ Position: _____ Organization: _____
Phone: () _____ Work: () _____ Fax: () _____
Address: _____

[] I HIGHLY recommend [] I recommend [] I recommend with reservations [] I do NOT recommend this Applicant for the position indicated.

Signature: _____ Date: _____

YOUR EXPERIENCE WITH THE APPLICANT

1. How long have you known the Applicant? In what capacity/relationship? _____
2. What has been your personal involvement with this applicant? _____
3. To your knowledge, how long has this person been a Christian? _____
4. What has been his/her involvement with church in the past and this year? _____

5. The Applicant's outstanding qualities (physical, emotional, and spiritual) are: _____

6. The qualities the Applicant could improve on (physical, emotional, and spiritual) are: _____

7. Are you aware of any limitations (physical, emotional, and spiritual) that may impair or constrain this person's involvement or effectiveness? _____
8. In what way would this person benefit from volunteering at Maple Springs Bible Camp? _____

9. What special contributions do you feel this Applicant would make to the camping program? _____

10. What is your estimate of the Applicant's spiritual influence on his/her associates? _____

11. To your knowledge has the Applicant used illicit drugs, alcohol, or nicotine, or been involved in inappropriate sexual activity in the past 12 months? _____ If yes, please explain _____

12. Would you desire to see your children placed under the care of this person? _____
Please explain: _____

Applicant's Name: _____

Referee's Name: _____

Please indicate your perception of the Applicant for each characteristic listed below. If you have no basis for judgement on a certain characteristic, please put N/A.

1. Responsibility _____ **Excellent**- follows through on assigned tasks and goes the extra mile
 _____ **Good**- follows through on assigned tasks with diligence
 _____ **Average**- usually finishes assigned tasks
 _____ **Poor**- follows through on assigned tasks if convenient
2. Work Habits _____ **Excellent**- takes pride in a job well done, smiles even during unpleasant jobs
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Personality- Please check only those that apply to the Applicant. Please include negative characteristics- none of us are perfect! The point of this is to help us get an accurate picture of the applicant.

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APPLICANT INFORMATION (applicant, please complete the TOP LINE of the following pages)

Applicant's Name: _____ Phone: () _____

PASTOR/YOUTH PASTOR REFERENCE

This form may be given to a Sunday School Teacher or a non-related adult if 'pastor/youth pastor' does not apply

MAPLE SPRINGS BIBLE CAMP

Please Mail to: 5247 Inga Street, Peachland, B.C. V0H 1X8

Camp: (250) 767-2354

Email: programdirector@maplesprings.ca

Maple Springs Bible Camp is a vibrant Christian outreach ministry directed towards children and teenagers. Each week, 65 campers experience what we hope will be a fun, safe, and exciting camp on our property at Maple Springs. It is our desire to make Jesus Christ known to kids, and to encourage them to love and follow Him throughout their lives. Leaders In Training plays a central role in the life of camp by providing hundreds of hours of service (washing dishes, cleaning bathrooms, sweeping and mopping, etc.) LIT's are younger staff and as such they are assigned leaders (LIT Directors) who work with them, play with them, and instruct them through Bible Study and different training activities. Because the program is such an intense experience in work and community life, we screen our applicants to ensure quality. Please be thorough and honest in your evaluation; your input is an important factor in our selection process! Thank you for taking the time to complete this form. Please mail or fax directly to the MSBC office as soon as possible. **If you fax this form, please send the original as well.** Please be aware that we cannot process this person's application until we receive this form from you. If you have further comments, please add to another sheet. **Please do not return this form to the Applicant.**

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Phone: () _____ Work: () _____ Fax: () _____

Address: _____

[] I HIGHLY recommend [] I recommend [] I recommend with reservations [] I do NOT recommend this Applicant for the position indicated.

Signature: _____ Date: _____

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| _____ Dedicated, Loyal | _____ Fun, Playful | _____ Musical | _____ Trustworthy |
| _____ Dependable | _____ Gentle | _____ Open minded | _____ Withdrawn |
| _____ Diligent | _____ Gossip | _____ Optimistic | _____ Zealous |

MEDICAL INFORMATION

Please print clearly and please complete the following information

Full Name: _____

Medical Health Number: _____ All required immunizations current Y N

Alternate Contact: _____

Relation: _____

Phone: () _____ - _____ Alternate Phone: () _____ - _____

Current Medication: _____

- Please provide your own medications
- All medication, including aspirin must be turned over to the first aid attendant
- Every reasonable effort will be made to contact parents/guardians if staff member requires medical attention

Allergies: _____

Explain: _____

Asthma/Diabetes: If you have severe asthma and/or diabetes, please provide details on a separate sheet of paper

Special Dietary Needs: _____

Are there any activities (including swimming) in which you cannot participate due to health or disability?

Y N

If yes, please specify: _____

Is there any reason you may require extra supervision at any time?

Y N

If yes, please specify: _____

1. The Camp Directors reserve the right to dismiss any staff member who constitutes a hazard to the safety and rights of others, or demonstrates that he/she has rejected reasonable control. 2. The Camp Directors reserves the right to refuse any staff member for whom he/she feels the camp cannot provide adequate health care and/or supervision, out of concern of the staff member's health and safety. The camp director also reserves the right to refuse any staff who we feel is unable to understand and/or follow safety procedures. 3. We, the parent/guardian submitting this application are those having legal custody over the staff member. Conditions of custody, if applicable, will be fully communicated, in writing, to the camp... including photocopy of the sections of any court order referring to the visitation rights. 4. The signature of the parent/guardian of this application shall give the Camp Directors authorization to arrange for any special services or other requirements necessary for the best interest of the staff member and shall give the Camp Director authorization to approve and obtain medical attention necessary for the staff members' welfare and good health including ordering injections, anaesthesia, or surgery, if the parent/guardian cannot be reached. 5. We agree to permit use of photos and videos or other pictures of the above named staff member in promoting camp programs. 6. We, the parents/guardians, are responsible for replacing property damage by the reckless behaviour.

I have read this form and I accept the conditions of volunteering.

Please ensure that all Parent/Guardians have signed below.

Signature

Date

Parents/Guardians Signatures (If under 18)

Date