

Maple Springs Bible Camp

Summer Team Volunteer Application Information



We believe that Christian Camping is the most effective tool of evangelism in Canada! If you have a passion for God, and a desire to serve Him by loving children, MSBC may be the place for you. This year, MSBC has 30 Summer Volunteer openings. Whether you like to be at the center of the action or behind the scenes facilitating the ministry of others, Maple Springs has exciting ministry opportunities for you! Don't let this summer pass you by without making the most of it. Follow His leading and be part of what God is doing in the lives of others; He is able to use you beyond your wildest dreams!

Rob Hasenbank,
Camp Director





Doctrinal Statement

CSSM Ministries/ Maple Springs Bible Camp believes in the:

- a. Devine Inspiration and consequent authority of the Scriptures of the Old and the New Testaments
- b. Doctrine of the Trinity; God revealed as Father, Son and Holy Spirit
- c. Deity of the Lord Jesus Christ, His miraculous conception, miracles, bodily resurrection, ascension and return
- d. Personality of the Holy Spirit
- e. Total depravity of mankind, and the necessity of being born again through faith alone in the Lord Jesus Christ, in whom we have redemption through His blood
- f. Resurrection of the body, the eternal life of the saved and the eternal punishment of the lost
- g. Personality of Satan



CSSM Privacy Policy

1. The Privacy Officer for CSSM Ministries is appointed by and accountable to the National Council. He/she is responsible for overall compliance with the Privacy Policy.
2. Each Branch Council appoints a Privacy Trustee who is responsible for executing compliance to the Code within their jurisdiction. Branch Trustees are accountable to the Privacy Officer.
3. Personal information collected by any part of the organization shall be for specific, clearly identified purpose.
4. Personal information shall be obtained only with the full consent of the individual (or, in the case of a minor, their parent or legal guardian).
5. Personal information shall be retained only as long as is necessary to fulfill the stated purpose, after which it is to be destroyed.
6. Personal information is to be used and disclosed only in accordance with the reason(s) stated to the individual at the time of collection. New consent must be obtained for new uses.
7. Except when required by law, personal information is not to be disclosed to a third party without consent.
8. Mailing lists (or segments thereof) are not to be sold, traded, given to, or shared with any organization or individual.
9. When personal information on paper is disposed of, it shall be by shredding or burning.
10. Personal information shall not be disclosed to churches, college, businesses, or other organizations without the express consent of the individual or, in the case of a minor, their parent or legal guardian.
11. Information shall be kept current, complete, and accurate.
12. Utmost care shall be taken to protect personal information against loss, theft, unauthorized disclosure, copying, use or alteration. Filing cabinets, drawers, and other places of storage are to be locked and accessible only to authorized personnel. CDs, floppies, etc., are to be stored under lock and key. When stored on a computer hard drive, personal information shall be protected by the use of a password.
13. A log shall be attached to each file containing personal information; when such file is accessed, a record shall be kept as to what information was disclosed, and to whom.
14. Individuals are to be given access to their personal information upon request.
15. All complaints received in relation to CSSM's handling of personal information must be referred to the Privacy Officer.
16. All CSSM staff and board members are to be apprised of the Privacy Act and shall receive appropriate training on privacy issues and their individual responsibilities under CSSM's Privacy Policy.



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What Can You Expect From Serving At Maple Springs Bible Camp?

MINISTRY EXPERIENCE

Program Team (Cabin Leaders, Jr. Cabin Leaders, Program Assistant, Worship Coordinator):

The Program Team is involved in small and large group leadership opportunities on a daily basis throughout the summer. The focus of your efforts will be spiritual, recreational, and social. Camp is a great place to put your knowledge to work, and to become an effective servant in the Kingdom of God. Are you ready to be on the front lines, and you want to give yourself away to children and teenagers? Join the Program Team!

Support Team (Kitchen, Store/Laundry, Video Tech, Water Front Director, Leadership Training Directors):

Jesus came “as one that serves”. The Support Team works behind the scenes creating the platform required to give kids a great week at camp. The Support Team is a vital part of MSBC’s ministry. MSBC’s Support Team allows you to use and develop your gifts and bring glory to God by learning to serve Him with joy.



SPIRITUAL GROWTH

You will be challenged and stretched as you build relationships and share Christ with campers through daily activities, Bible studies, and Chapel times. You will be asked to go beyond your normal limits, and as you do so you will be able to see God work in and through you. You may even have the opportunity to lead a child to Christ! Whatever the summer brings, it will provide ample opportunity for you to trust God more.



PERSONAL GROWTH

We believe the volunteer experience is just as important as the experience we offer campers. Times together at Staff Training or at a party are important ways of building community. The MSBC Board and Property Staff work hard to maintain an environment that fosters deep friendships, love, respect, and lots of fun and laughter. It is our hope that the friendships and memories made at camp will last a lifetime! Just ask someone who was on board last summer, and they’ll say “It’s the most significant thing I’ve ever done!”



SKILL DEVELOPMENT

Maple Springs Bible Camp places an emphasis on skill development. Campers may choose to participate in archery, crafts, drama, wilderness conquering, riflery, canoeing, and water sports. Applicants with training and skills in one or more area are given preference. Regardless, you will have the opportunity to learn and participate in a range of activities.



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SUMMER TEAM POSITIONS ** IMPORTANT- ALL STAFF MUST ATTEND STAFF TRAINING **

PROGRAM TEAM:

ASSISTANT PROGRAM DIRECTOR(S) (1-2)

Works alongside the Program Director to plan and implement the summer program (schedule, games, events, skits, etc.). This position also includes training, directing, and encouraging the program staff. Good communication and organizational skills are a must!

WORSHIP COORDINATOR (1)

Responsible for organizing chapels (music, music teams, skits, PowerPoint, sound, leading worship), coordinating with weekly speakers, and assisting with program as required. May be asked to double as a cabin leader.

HEAD CABIN LEADER (1 FEMALE, 1 MALE)

Responsible for leadership of cabin leaders, campers and some programming. Head leaders may be leaders in a cabin as well as being responsible for games, activities and organizing, leading and encouraging other cabin leaders. Must be at least 17 years of age.

CABIN LEADER (3 FEMALE, 3 MALE)

Responsible for leading a cabin of 10 campers each week along with the Junior Cabin Leader. Leaders are also expected to instruct/ assist in a skill, and to assist with the program as directed. Must be at least 17 years of age.

JR. CABIN LEADER (4 FEMALE, 4 MALE)

Work directly with campers under the supervision of a Cabin Leader. Jr. Cabin Leaders are also involved in skill instruction, Bible study, and all aspects of camp. Ages 16 and older. Preference will be given to LIT graduates; however, other applicants are welcome!

SUPPORT TEAM:

WATER FRONT DIRECTOR (2)

One lifeguard acts as Waterfront Director at MSBC. This person must be 17 on or before June 30, and must have NLS certification valid until the end of August. Lifeguards might be required to double as Cabin Leaders and may have first aid responsibilities.

*Please provide copies of certification with application

FIRST AID ATTENDANT/ CAMP "NURSE" (1)

Responsible for the health and safety of campers and staff, including medical response to injuries, dispensing medication, medical checks, and medical paperwork. This person must have a MINIMUM of Standard First Aid and CPR-C.

*Please provide copies of certification with application

VIDEO TECH/ PHOTOGRAPHER (1)

Responsible for taking digital pictures and video footage at MSBC and to create weekly DVD's for campers. Also responsible for creating 'special features' (rules video, promo ads, etc.). Experience with Adobe Premiere Pro and digital photography is essential. May be required to double as a Cabin Leader.

LEADERSHIP TRAINING DIRECTOR (1 FEMALE, 1 MALE)

Responsible for creating and implementing the L.I.T. program. This includes work times, bible study, games, activities and outings. LIT Directors function as 'Cabin Leaders' to LIT's. Must love to work hard and enjoy hanging out with teens!

KITCHEN ASSISTANT (2)

Help with food preparation & service. Must be able to follow directions, work quickly and accurately, and have good physical stamina. Previous experience is not required, although it is an asset. Lots of good times!

CAMP MAINTENANCE INTERN(1)

Works closely with Director and LIT's to facilitate general camp maintenance and special projects. Good all around maintenance knowledge is an asset.



MSBC FINANCIAL POLICY



Maple Springs Bible Camp is a faith mission. We rely on provision of God through the gifts of His people to supplement camper fees to meet our expenses. God is faithful, and has always provided for the needs of camp. We invite you to join with us in trusting God to provide. We know this will challenge you, however we believe that God will meet your needs and that you will grow in your faith as you trust Him. Summer Volunteers at MSBC rely on God as they serve Him (Ps. 34:8; Mal. 3:10; Prov. 3:5-6). See if He will not open the windows of heaven for you! If you are a full time returning student, we will teach and help you to build a prayer and financial support team. Volunteers may apply for Bursary funds to help them return to school (See "MSBC Bursary Fund Application"). MSBC endeavours to be as generous as possible with our staff.

RAISING PRAYER & FINANCIAL SUPPORT

Purpose:

To encourage students and others in the community to be involved in summer ministry, and to provide an opportunity for young men and women to discover how faithful God can be in providing for their needs. Support teams encourage individuals within the Christian community to become involved in prayer and financial support of our Volunteers, which is a great benefit to the camp.

Qualifications:

You must be an accepted member of our summer staff.

Procedure:

- All members are expected to actively participate in seeking prayer partners.
- After your selection as a member of the Summer Team, you will be asked to submit a list of about 10 names of people that will form your prayer support team. Include family, friends, and church members, Choose this group carefully and prayerfully—you may want to ask for guidance from your parents, pastor, etc. Some churches will partner with Summer Volunteers through prayer and finances. Every volunteer should discuss this possibility with is or her home church.
- MSBC will send out an initial letter to each supporter explaining why we encourage our staff to raise support, and how to support financially.
- You will be required to send out two letters to your supporters during the summer (one at the beginning of the summer, and one in early August). MSBC will help you write your letters if you wish. The purpose of these letters is to solicit funds and to inform your support team of your needs so they can pray specifically of you as the summer progresses.
- We strongly urge you to write a follow-up letter within ten days of the end of camp to thank your support team for their faithfulness. MSBC will supply stamped and pre-addressed envelopes to help make this task easier.
- All gifts for support should be payable to Maple Springs Bible Camp. Receipts for income tax purposes will be issued for all gifts over \$20.00. All donations will be designated towards the Summer Bursary fund, and will be disbursed at the sole discretion of the MSBC Board and Directors based on funds available and financial need of applicants.
- A maximum of \$7, 500.00 per person will be considered.
- Volunteers are encouraged to apply for a Bursary if they are in financial need. Please complete the Maple Springs Bible Camp Bursary Fund Application.



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